

**LACKAWANNA COUNTY BOARD OF COMMISSIONERS  
REQUEST FOR QUALIFICATIONS**

NOTICE IS HEREBY GIVEN that pursuant to a fair and open process, sealed submissions will be received by the County of Lackawanna (the "County) Board of Commissioners ("Board of Commissioners") at its offices at 200 Adams Avenue, 6<sup>th</sup> floor, Scranton, Pennsylvania 18503, on February 6, 2009 at 1:00 P.M., prevailing time for Workers' Compensation Claims Third Party Administrator.

A. **PURPOSE:** The purpose of this Request for Qualifications is to solicit interest from qualified firms and/or individuals to provide professional services for the County. A qualified firm and/or individual will be selected through a competitive, quality-based, fair and open process at the sole discretion of the County.

B. **PROCEDURES FOR RESPONDING TO REQUEST FOR QUALIFICATIONS:**

1. Four (4) copies of the submission, inclusive of all information required at Section D hereof, should be provided. Qualifications must be submitted to the Board of Commissioners, c/o Maria Elkins, 200 Adams Avenue, 6<sup>th</sup> Floor, Scranton, Pennsylvania 18503. Submissions must be submitted in a sealed envelope with the name of the firm or individual submitting the qualifications clearly marked on the outside of the envelope. It is recommended that each submission package be hand-delivered. The County assumes no responsibility for delays in any form of carrier, mail, or delivery service causing the submission to be received after the above-referenced due date and time. Submission by fax, telephone, or email is not permitted. The final selection shall be made in the sole discretion of the Board of Commissioners.
2. All questions regarding this Request for Qualifications should be made in writing to the Board of Commissioners, c/o Maria Elkins, 200 Adams Avenue, 6<sup>th</sup> Floor, Scranton, Pennsylvania 18503.

C. **CRITERIA FOR EVALUATION OF QUALIFICATIONS:** The Board of Commissioners will independently evaluate each submission and selection will be made upon the following criteria:

1. Experience and reputation in the field;
2. Knowledge of the subject matter of the services to be provided to the County;
3. Knowledge of the County, its affairs and operations;
4. Availability to accommodate any required meetings of the County;
5. Compliance with the minimum qualifications established by the County for the position;

6. Other factors determined to be in best interest of the County.

D. **QUALIFICATION REQUIREMENTS:** The Board of Commissioners is requesting qualifications for Workers' Compensation Claims Third Party Administrator, which should include:

1. Scope of Services;
2. Resume(s);
3. Facilities; and
4. Conflict of Interest.

The following explains what the Board of Commissioners expects in each of the major sections:

1. **Scope of Services** – The Board of Commissioners is requesting qualification statements to provide professional services for the County. Your response should detail the firm's or individual's qualifications to provide that type of service.

The minimum qualifications established by the County for the professional appointments are as follows:

**Workers' Compensation Claims Third Party Administrator:**

- a. Ten (10) or more years of experience administering workers' compensation claims for self-insured public entities; provide a listing of at least five (5) current self-insured clients.
- b. Sufficient staffing to conduct claim investigations of reported claims, determine the compensability of each within the Workers' Compensation law of the Commonwealth of Pennsylvania, and provide prompt and timely adjudication of indemnity (wage loss), medical expense, and other claim expense payments
- c. Provide evidence that you/your firm are in good standing with the Commonwealth of Pennsylvania Workers' Compensation Bureau's Self-insurance Division
- d. Demonstrate ability to work in concert with the County's Office of Insurance & Risk Management, and the County's legal team of Workers' Compensation defense counsel(s), to mitigate the County's self-insured workers' compensation claims expense; provide specifics as to what "tools" you/your firm would utilize to control and/or reduce the County's self-insured workers' compensation claims expense(s); if you/your firm have any unique products and/or services, please identify and provide an example(s) of how these products/services would benefit the County's self-insured workers' compensation program.

2. **Resume** – All resumes submitted to the County shall include the following:

- a) Name and address of your firm and the corporate officer authorized to execute agreements;
- b) A brief description of your firm's history, ownership, organizational structure, location of its management, and licenses to do business in the Commonwealth of Pennsylvania;
- c) The names, experience, qualifications, and applicable licenses held by the individual primarily responsible for servicing the County and any other person(s), whether as employees or subcontractors, with specialized skills that would be assigned to service the County.
- d) A listing of local government clients with which you have similar contracts; include the name, address and telephone number of the contact person.
- e) A statement of your firm's insurance coverage. Firms must provide an insurance certificate specific to the County in responding to this RFQ.
- f) A statement of assurance to the effect that your firm is not currently in violation of any regulatory rules and regulations that may have any impact on your firm's operations.

**3. Facilities – Office Locations**

- a) For your firm's facilities which will service this project:
  - i. The location;
  - ii. Firm personnel assigned to this location; and
  - iii. Activities of the firm performed at this location.
- b) For those facilities and activities located elsewhere, please explain the activities performed elsewhere and why these are best performed at a different office. Firms where all activities are performed at one location should clearly indicate there is only one location.

E. **RESERVATION OF RIGHTS:** The Board of Commissioners reserves the right to reject any and all submissions, in whole or in part, and to waive any immaterial defect or informality in any proposal as may be permitted by law.